



Muslim Association Of Milton

MEMBERSHIP RULES

Contents

MEMBERSHIP OVERVIEW	3
MEMBERSHIP CATEGORIES	3
1. EXECUTIVE MEMBERS (BOD ELIGIBLE).....	3
2. ASSOCIATE MEMBERS (VOTING MEMBERS, NON-BOD ELIGIBLE)	3
3. REGULAR MEMBERS (NON-VOTING).....	3
MEMBERSHIP CRITERIA.....	3
CONFLICT OF INTEREST & GROUPING POLICY	4
MEMBERSHIP RESPONSIBILITIES.....	4
MEMBERSHIP BENEFITS	4
MEMBERSHIP DEMOTION AND DISMISSAL	5
CONFLICT RESOLUTION.....	5
DURATION AND RENEWAL	5
Notice of Members Meeting	5
Members Calling a Members' Meeting	5
Absentee Voting at Members' Meetings	6
Cost of Publishing Proposals for Annual Members' Meetings	6
Place of Members' Meeting	6
Persons Entitled to be Present at Members' Meetings	6
Chair of Members' Meetings.....	6
Quorum at Members' Meetings	6
Votes to Govern at Members' Meetings	6
Participation by Electronic Means at Members' Meetings	6
Members' Meeting Held Entirely by Electronic Means	6

MEMBERSHIP OVERVIEW

Membership consists of Canadian citizens or permanent residents aged eighteen (18) or older, who align with the ideals and objectives of the Muslim Association of Milton (MAM) and are admitted by the Board of Directors (BOD). The total number of members shall not exceed Seventy-Five (75).

All members must adhere to the Association's bylaws, code of conduct, and all policies set by the BOD. Active MAM employees or contractors on payroll are ineligible for membership effective November 22, 2025.

MEMBERSHIP CATEGORIES

1. EXECUTIVE MEMBERS (BOD ELIGIBLE)

- a. Maximum 5 Associate members may apply for the Executive membership based on the number of vacant seats.
- b. Holding full voting rights and BOD Election eligibility.
- c. Maximum of 45 Executive members at any time.
- d. The BOD may adjust the membership limit with consent from 51% of executive members.
- e. BOD reserves the right to reject any Executive application without explanation.
- f. Must serve at least four (4) months annually in an Executive Committee role (except members over 60 years of age).

2. ASSOCIATE MEMBERS (VOTING MEMBERS, NON-BOD ELIGIBLE)

- a. Promoted from Regular members, with voting rights in non-BOD matters.
- b. Not Eligible to run for BOD and BOT elections
- c. Not Eligible to vote in BOD and BOT elections
- d. Maximum of 10 Associate members. - 3 Youth (Ages 18 to 30 years) – 7 Adult (30 Plus)
- e. May apply for Executive membership after two (2) years of active service.
- f. Must serve at least six (6) months annually in an Executive Committee role each year.
- g. BOD may reject any application without explanation.

3. REGULAR MEMBERS (NON-VOTING)

- a. Not Eligible to run for BOD and BOT elections
- b. Entry-level members who may attend discussions but cannot vote or run for the Board.
- c. Maximum of 20 Regular members. - 7 Youth (Ages 18 to 30 years) – 13 Adult (30 Plus)
- d. May apply for Associate membership after two (2) years of active service.
- e. Must serve at least Eight (8) months annually in an Executive Committee role.
- f. BOD may reject any application without explanation.

MEMBERSHIP CRITERIA

Applicants must:

- Be a Male or Female Sunni Muslim resident of the Halton Region.

- Follow one of the four recognized Islamic schools (Hanafi, Shafai, Maliki, or Hanbali).
- Recognize Prophet Muhammad (PBUH) as the final Prophet and accept the Quran and Sunnah as true guidance.
- Be at least 18 years of age.
- Complete a minimum of 150 volunteer hours in the previous year or an average of 15 hours per month for 12 months.
- Submit a membership application of interest via Email and must be endorsed by two (2) current associate or executive members.
- Provide a valid Criminal Record Check (renewable every 3 years).
- Agree to serve in an Executive Committee as assigned by the BOD.
- Upon approval, Sign a Membership Agreement acknowledging that membership is a privilege, not a right and pay the annual Membership fee set by BOD.
- Adhere to all MAM policies and conflict-of-interest rules.
- Membership applications are not accepted between January 1 and March 31 each year.

CONFLICT OF INTEREST & GROUPING POLICY

- No more than two (2) immediate family members (spouse, parent, child, or sibling) may hold any membership at the same time.
- Immediate family members cannot serve together on the BOD or BOT at the same time.
- Members must disclose familial, business, or financial relationships with other members or applicants.
- Members shall not form or participate in factions or alliances to influence Board decisions or elections.

MEMBERSHIP RESPONSIBILITIES

All members must:

- Pay annual membership fees. (Regular members \$50, Associate Members \$100 and Executive Members \$150)
- Attend Daily, Eid or Taraweeh prayers at any MAM location.
- Follow BOD decisions, including moon sighting determinations.
- Exhibit Islamic behavior and uphold MAM's values.
- Avoid affiliations with groups opposing Islamic principles or MAM objectives.
- Maintain current contact information annually.

MEMBERSHIP BENEFITS

Current Members (Executive, Associate and Regular) are entitled to:

- Participate in volunteer appreciation events.

- Receive 20% discounts on MAM programs and activities.
- Receive 20% discounts for renting MAM facilities for private events.

MEMBERSHIP DEMOTION AND DISMISSAL

- Failure to meet requirements may result in demotion or dismissal at the discretion of the BOD.
- Executive → Associate → Regular demotion may occur for non-compliance.
- Non-performing Regular members may be dismissed at BOD discretion.
- Membership lapses if dues are unpaid within 90 days of the fiscal year start.
- Members may resign anytime in writing (fees non-refundable).
- False information during application or misconduct can result in expulsion.
- Expelled or resigned members may re-apply for Regular membership after 5 years of waiting period, subject to BOD approval.

CONFLICT RESOLUTION

All disputes related to current members shall be handled internally by a Membership Review Committee appointed by the BOD. Decisions of the Committee are final and binding.

DURATION AND RENEWAL

- Membership is valid for one fiscal year (January 1 – December 31).
- Renewals are reviewed annually between January 1 – March 31.
- All renewals require BOD approval confirming continued compliance with MAM rules.

Notice of Members Meeting

Notice of the time and place of a meeting of members shall be given to each member entitled to vote at the meeting by telephonic, electronic or other communication facility to each member entitled to vote at the meeting, not less than 21 days prior and not more than 35 days prior to the day on which the meeting is to be held. If a member requests that the notice be given by non-electronic means, the notice will be sent by mail, courier or personal delivery. If sent by regular mail, such notice shall be deemed to have been received five (5) business days after the date of such mailing.

Members Calling a Members' Meeting

The board of directors shall call a special meeting of members in accordance with Section 167 of the Act, on written requisition of executive members carrying not less than 20% of the voting rights. If the directors do not call a meeting within twenty-one (21) days of receiving the requisition, any member who signed the requisition may call the meeting.

Absentee Voting at Members' Meetings

A member is not entitled to vote at a meeting of members by proxy.

Cost of Publishing Proposals for Annual Members' Meetings

The member who submitted the proposal shall pay the cost of including the proposal and any statement in the notice of meeting at which the proposal is to be presented unless otherwise provided by ordinary resolution of the members present at the meeting.

Place of Members' Meeting

Subject to compliance with section 159 (Place of Members' Meetings) of the Act, meetings of the members may be held at any place within Canada determined by the board or, if all of the members entitled to vote at such meeting so agree, outside Canada.

Persons Entitled to be Present at Members' Meetings

Members, non-members, directors and the public accountant of the Corporation are entitled to be present at a meeting of members. However, only those members entitled to vote at the members' meeting according to the provisions of the Act, articles and by-laws are entitled to cast a vote at the meeting.

Chair of Members' Meetings

In the event that the chair of the board and the vice-chair of the board are absent, the members who are present and entitled to vote at the meeting shall choose one of their number to chair the meeting.

Quorum at Members' Meetings

A quorum at any meeting of the members (unless a greater number of members are required to be present by the Act) shall be Twenty percent (20%) of the members entitled to vote at the meeting. If a quorum is present at the opening of a meeting of members, the members present may proceed with the business of the meeting even if a quorum is not present throughout the meeting.

Votes to Govern at Members' Meetings

At any meeting of members every question shall, unless otherwise provided by the articles or by-laws or by the Act, be determined by a majority of the votes cast on the questions. In case of an equality of votes either on a show of hands or on a ballot or on the results of electronic voting, the chair of the meeting in addition to an original vote shall have a second or casting vote.

Participation by Electronic Means at Members' Meetings

Participation at meetings of members may not be by telephonic, electronic or other communication facility.

Members' Meeting Held Entirely by Electronic Means

Meetings of members may not be held entirely by telephonic, an electronic or other communication facility.

General Provisions

1. Membership rules and classifications may be amended by a majority vote of the members in the Annual General Meeting.
2. All members are expected to adhere to the organization's bylaws, code of conduct, and any other policies established by the Board of Directors.

Muslim Association of Milton